



Region 4 - NAWIC's Core! News & Information

June 1, 2007

Core Purpose: To enhance the success of women in the construction industry

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Greetings from your Director!

June is surely going to be a busy month for NAWIC and Region 4. Have you made your list of things to do? If not, here are some things to keep in mind:

VOTE! As soon as your ballot arrives take the time to vote for the 2007-2008 national officers and mail it in. Don't let it get lost on your desk and miss the deadline of June 21.

VOTE! Many chapters will hold elections for chapter officers this month. Participate in the future of your chapter by voting for the leaders that will guide your chapter to further success.

REGISTER FOR CONVENTION! The deadline for pre-registration is July 2 so get busy and fill out that form. (You can also register online at www.nawic.org.) Get your roommates together and make reservations at the Caribe Royale in Orlando, Florida for Sept. 5 – 8.

ATTEND CHARTERING! Travel to Bowling Green, Kentucky to celebrate the beginnings of a new chapter. If you'd like to send a note, address it to the chapter president, Kim Hansen, c/o M&L Electrical, Inc., 6060 Scottsville Rd., Bowling Green, Kentucky 42104.

"Some succeed because they are destined to; most succeed because they are determined to." Anatole France

Christine

Bowling Green - South Central Kentucky

Region 4 is proud to welcome the newest chapter to our five-state area! The Bowling Green – South Central Kentucky chapter will officially receive its charter at a ceremony on June 9. These ladies have worked enthusiastically to become part of an association that will enhance their success.

In addition to the installation of chartering officers and members, the chapter will be signing partnering agreements with the Associated Builders and Contractors and the Associated General Contractors of Kentucky. Partnering is a great way for these associations to work together in promoting the construction industry, provide a broader range of expertise to members, and jointly support education programs.

Congratulations!

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Mark your Calendar for Region 4 Events:

New Chapter Chartering

June 9, 2007

Bowling Green, KY

National Convention

September 5-8, 2007

Caribe Royale

Orlando, Florida

Annual Planning Conference

November 3, 2007

The Galt House

Louisville, Kentucky

Forum 2008

April 11 – 13, 2008

Marriott Renaissance
Center

Detroit, Michigan

Region 4 Websites

Bluegrass

www.bgnawic.org

Cincinnati

www.nawiccincinnati.org

Cleveland

www.nawiccleland.org

Detroit

www.nawicdetroit.com

Fort Wayne

www.nawicfortwayne.org

Grand Rapids

www.nawic194.org

Kalamazoo/Battle Creek

www.nawickzoobc.com **NEW!**

Lansing

www.nawiclansing.org

Chapter News

AKRON – Chris McGowan of the out patient psychiatric department of Akron General Medical Center gave a very interesting and informative talk about **Stress Management**. Chris was of the opinion that a group like NAWIC was a very good stress reducer and that we probably didn't need his help. He was still able to give everyone some good tips about dealing with stressful issues and situations in our lives.

BLUEGRASS – The chapter welcomed Heather Clary with the Better Business Bureau for their May meeting. Ms. Clary discussed strategies for protecting your identity and business scams to be wary of.

CINCINNATI – Chapter members celebrated their Industry Appreciation Night with guest speaker Judy Paris of Paris Construction giving the highlights of establishing her own construction company. Susan Frasier was installed as President to fulfill the remainder of the 2006-7 term as Kristina Dewberry is accepting a transfer to California in the near future.

CLEVELAND – This chapter had 16 members attend our Region 4 Forum sponsored by the Cincinnati Chapter and all 16 members had a wonderful time. The Industry Appreciation event in May was very successful. The purchasing professional of the Cleveland City Schools spoke to everyone on the construction challenges they are facing in updating the schools. The much anticipated completion of their Women Build Project is just around the corner. Members are looking forward to the dedication of the homes.

DAYTON – The Dayton Chapter had Kathy Wallace from the Habitat for Humanity at their May meeting. Kathy has also recently become a new member for the chapter. Preparations are underway for the Dayton Construction Career Days and the CSI golf outing.

DETROIT – Members toured the new Children's Surgical Center, South Tower Concourse, Atrium Winter Garden and the Central Tower Renovations to the original 1955 hospital. Several chapter members played a significant role in these projects and were proud to showcase their efforts.

FORT WAYNE – This chapter installed two more new members at the May meeting. Tracey Bade from Kreager Brothers and Mary Jo Simmons with Simmons Plumbing are the newest members. They also all participated in a stress reliever by learning the one stroke painting method.

GRAND RAPIDS – "Laughter has Healing Powers" was presented by Sister Sue Tracy for this chapter's meeting. Plans are being made for the annual Glow Golf outing in August.

INDIANAPOLIS – May was certainly a busy month in Indy. Racers, racers everywhere. 200,000 visitors in and out. But they love it! The 500 is such fun, and the parade is awesome too.

Construction Appreciation Night was a huge success with 108 in attendance. June will find volunteer members schlepping food and drinks at the concession stand at the BAGI Home-a-Rama, which is one of the ways they raise money for scholarships.

Lorain County
www.nawic.netfirms.com

Toledo
www.nawictoledo.org

Committee Information

Construction Industry
Tammy Sweeris, CDS, CIT
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Membership
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WIC Week
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and Candy Riley, CIT
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NEF Liaison
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Block Kids
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CAD/Design/Drafting
Stephanie Branham
stephanieb@nccrs.com

KALAMAZOO/BATTLE CREEK – Laura Wilson, Trainer with S.W.A.T. Fitness Center helped members realize the importance of “Fitness, Nutrition and Safety” and how it can improve their health and well being.

LANSING – These chapter members enjoyed a tour of the new Sparrow Hospital, West Wing Addition with Marc Arthur of Granger Construction as their tour guide and speaker.

LIMA OHIO AREA – The May general meeting was hosted by Anne Pflieger, a member of the chapter who works for Charles Construction. Chapter elections were held during the meeting which was followed by a tour of the Birch Haven Condominiums/Retirement Village. The tour was very nice and very informative, as well as an eye-opener for what to look forward to in the golden years.

LORAIN COUNTY – Happy 20th Anniversary!

LOUISVILLE – “From Good to Great in NAWIC” was this chapter’s program title for their May meeting. What an excellent way to share each others successes!

NORTHWEST INDIANA – This chapter’s May meeting took place at Hopper Roofing and Siding in Lowell, IN. Mr. Hopper, business owner for ten years, took members through his showrooms that are under renovation including the exterior of his business. His new showrooms will showcase windows, doors, siding, staircases and roofing materials that he specializes in. His philosophy is to make the showrooms comfortable and inviting (complete with coffee bar and fireplace) for contractors to bring their clients to his business for all there building decisions.

TERRE HAUTE – At this chapter’s May meeting, Annette Houchin, from Wabash Valley Habitat for Humanity was installed. Members also toured Woodburn Graphics to see how things are designed and produced there. It was a very educational tour.

TEST – Out of curiosity, I’d like to find out how many people read every word of this newsletter. Why not give me a call at 800-733-2193 and let me know that you do. The names of those that call will be entered for a drawing for a special prize!

Membership

Wendy Baxter, CIT & Vickie Owens

If you attended Forum, you know that it was tremendous! Congrats to the Cincy Chapter for a job WELL DONE! Also, if you attended Forum, then you are aware of the regional and national membership competitions I shared during the meeting. For those of you who were not able to attend, I would like to bring you up to speed on our Region 4 membership status. (*#’s below are as of 4/25/07*)

- **“The Power of One National Membership Competition”** – Kathy Sterling, National Membership Chair is holding this national competition from 8/31/06 – 7/31/07.
- Region 4 has recruited 90 new members from this campaign.
- The top Reg. 4 recruiters so far are: Tony Walker (9), Candy Riley and Rebecca Thompson (5 each).
- **Region 4 Competition** – Running from 4/1/07 – 9/30/07. Members who

Chapter Presidents

Akron

Mardi Gauer, CIT

Bluegrass

Kim Hellmueller

Bowling Green – South
Central Kentucky

Kim Hansen

Cincinnati

Kristina Dewberry

Cleveland

Debbie Mazzola, CIT

Columbus

Suellen Cadle

Dayton

Rhonda Rhoades

Detroit

Mickey Marshall, CIT

Evansville

Kim Ortiz

Fort Wayne

Diana Miller

Grand Rapids

Betty Veldhouse, CIT

Indianapolis

Bobbie Van Howe

Kalamazoo/Battle Creek

Shannon Sauer-Becker, CDS, CIT

Lansing

Karen Schulert

Lima

Wendy Baxter, CIT

Lorain County

Vickie Schaffer

Louisville

Sherry Blakey

Northwest Indiana

Carol Cardetti-Berger

South Bend/Mishawaka

Jane Shimp

Terre Haute

Amy Land, CIT

Toledo

Carla Klatt

recruit the most during this time frame will receive a plaque at APC. Since April 1, our region has gained 11 new members.

- **Region 4 Vs. Region 7** – As of March 31st the Retention Rate for both regions are as follows: 77% (Reg.4) and 75% (Reg.7)

Time is running out on these competitions!!! Have you done your part in recruiting ONE (or more)?

Professional Education

Jan Sullivan, CDS, CIT

Chapter Competition 2007-2008

Professional Education Programs given at our monthly chapter meetings are BUILDING BLOCKS. This programming can help us to develop and succeed in the construction industry. It can help our chapters grow in professionalism as well as in membership. Our PE programs help us promote ourselves as women who contribute in this industry!!

Eligible Chapter Programs must be experienced between May 1st, 2007 and January 31st, 2008. You have nine months of programs to select just one that you can submit as your chapter's "BEST BUILDING BLOCK OF A PROGRAM". This presentation at one of your monthly meetings must meet the following criteria;

- Encourages your members' growth and success as individuals in the industry,
- Aids in validating your members membership in NAWIC,
- And enhances the success of women in the construction industry.

Details of how to submit will be printed in next month's newsletter.

Safety News

Traci Hardin, CIT

Aerial Lifts – Safety Tips

Aerial lifts include boom-supported aerial platforms, such as cherry pickers or bucket trucks. The major causes of fatalities are falls, electrocutions, collapses or tip-over's.

Safe Work Practices

- Ensure that workers who operate aerial lifts are properly trained in the safe use of the equipment.
- Maintain and operate elevating work platforms in accordance with the manufacturer's instructions.
- Never override hydraulic, mechanical, or electrical safety devices.
- Never move the equipment with workers in an elevated platform unless this is permitted by the manufacturer.
- Do not allow workers to position themselves between overhead hazards, such as joists and beams, and the rails of the basket. Movement of the lift could crush the worker(s).
- Maintain a minimum clearance of at least 10 feet, or 3 meters, away from the nearest overhead lines.
- Always treat power lines, wires and other conductors as energized, even if they are down or appear to be insulated.
- Use a body harness or restraining belt with a lanyard attached to the boom or basket to prevent the worker(s) from being ejected or pulled from the basket.
- Set the brakes, and use wheel chocks when on an incline.

- Use outriggers, if provided.
- Boom and basket load limits specified by the manufacturer shall not be exceeded.
- Aerial lift modifications must be “certified in writing” by the manufacturer.
- Employees shall always stand firmly on the floor of the basket, and shall not sit or climb on the edge of the basket or use planks, ladders, or other devices for a work position.

Welcome New Members!

Bowling Green – South Central Kentucky

Charlotte Decker, C.E.D.
 Debra Dotson, DACS, Inc.
 Denise Gravitt, Western Kentucky University
 Kim Hansen, M&L Electrical, Inc.
 Nicole Headrick, C.E.D.
 Sheila Higgins, Labor Finders of Kentucky
 Barbara Kieffer, K.D. Electric
 Gaye Kemble, M&L Electrical
 Laura Leach, Western Kentucky University
 Diane Moats, Scott & Ritter, Inc.
 Angie Mosley, M&L Electrical, Inc.
 Tracy Mosley, M&L Electrical, Inc.
 Mickeye Murphy, Mick-Murf Construction, Inc.
 Sarah Murphy, Scott & Murphy, Inc.
 Christine Sellers, Scott & Ritter, Inc.
 Paula Short, AGC of Kentucky
 Brenda Thompson, Alliance Corporation
 Susan Vaughn, KMV Trucking, LLC
 Pat Weaver, Alliance Corporation
 Crystal Wolfe, M&L Electrical

Cincinnati

Julie Glassmeyer, Grote Enterprises, LLC
 Kelly Hollatz, First Star Safety, LLC
 Sonja McLaughlin, McGraw-Hill Construction/Dodge
 Claire Newman-Cornuau, McGraw-Hill Construction/Dodge
 Lisa Wright, McGraw-Hill Construction/Dodge

Cleveland

Yvette Hasan, Union Construction Industry Partnership
 Cindy Marizette, UCIP-ASAP
 Kris Sweet, Greater Cleveland Habitat For Humanity

Detroit

Carrie Brooks, OEMC, LLC
 Jo Ann Nortley, Motor City Interactive
 Sherrie Shaw, OEMC, LLC
 Krysta Spann-Ivey, PHO Medical Center

Grand Rapids

Mona Boonstra, Owen-Ames-Kimball Co.
 Jennifer Breymeyer, Parkway Electric & Communications, LLC
 Debra King, Owen-Ames-Kimball Co.
 Laurie Pokorny, CSM Group

Indianapolis

Reno Grimes, H.E.R. Heavy Equipment Rental, LLC

Toledo

Beth Holt, Holt Roofing Co, Inc.
 Melissa Lanzinger, Chas. F. Mann Printing Co.

Contact Information

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NAWIC President

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NAWIC Core Values

Believe in ourselves

Persevere with the strength
 of our convictions

Dare to move into new
 horizons

Bits & Pieces

National Officer Candidates -

Pat J. McDonald, CCA, CIT for President-Elect

Robin Fulton Meyer, CIT for Vice President

Judy DeWeese, CIT for Secretary

Debra M. Gregoire, CIT (and Region 4 member) for Treasurer

Francene L. Grivna for Treasurer

Please take the time to fill out your ballot and make your vote count! And even if there is only one candidate for an office cast your vote of support. Make your voice heard! Ballots are to be postmarked by June 21, 2007.

NCCER's NAWIC Leadership Academy –

This leadership training will enhance your management, people and technical skills, so you will be better equipped to effectively run a profitable operation. Classes include topics such as leadership and management styles, negotiating techniques, time management, conflict resolution, problem solving and conducting effective meetings.

Check out the information at the website below or call (888) 622-3720 to learn more.

<http://www.nccer.org/academies/nawicleadership.asp>.

Personal Note

My sincere thanks to out to the many members that sent their thoughts, prayers, and cards as I grieved the passing of my father. Your sympathy and friendship brought me great comfort.