



Region 4 - NAWIC's Core! News & Information

April 1, 2007

Core Purpose: To enhance the success of women in the construction industry

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Greetings from your Director!

Spring has finally sprung! I know many of you endured harsh winter weather this past year and are pleased to see the change of seasons. Every walk through my garden these days shows new growth of fresh green leaves. The flowers and trees in bloom are a glorious sight.

Speaking of gardens, have you thought about how you fit in your NAWIC garden? Your membership needs tending to just as a flower garden does. It's time to clean up and throw away the dead leaves and debris. That means dusting off your chapter directory and calling another member that you have not seen all winter. Soil is enriched and protected by mulch, so be sure to ask another member for help when you serve on a committee or seek job related project advice. How about sowing some seeds? Invite a guest to your next chapter meeting and watch for new member sprouts! Next you'll need fertilizer and water. Take advantage of joint meetings with other associations, hearing educational speakers at monthly meetings, then sprinkle some networking on top of that. To really make a difference you'll need sunshine; that's your smile and positive attitude. Make the best of your NAWIC experience!

Christine

Forum

The Cincinnati chapter reports that more than 130 members and guests have registered to attend Forum, April 26-29. If you have not registered yet, don't fret. There's room for more!

Employers should know about the training and education NAWIC members receive by attending our regional meetings. The success of our members reflects directly to the businesses that employ them. So be sure to take notes, make a new contact, and be ready to report back to your associates!

Along with all the great professional and personal enrichment opportunities at Forum will be some fun too. Take some time Friday morning to explore, attend the 45th anniversary celebration of the Cincinnati chapter on Friday evening, and take a ride on the SS NAWIC riverboat Saturday after a day of meetings and seminars.

Direct your questions to: Rebecca Thompson, CDS, CIT
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Newsletter Editor

Region 4 Director

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Mark your Calendar for Region 4 Events:

Forum

April 27-29, 2007

Radisson Hotel
Cincinnati Riverfront
Covington, Kentucky

National Convention

September 5-8, 2007
Caribe Royale
Orlando, Florida

Annual Planning Conference

November 3, 2007
The Galt House
Louisville, Kentucky

Region 4 Websites

Bluegrass
www.bgnawic.org

Cincinnati
www.nawiccincinnati.org

Cleveland
www.nawiccleveland.org

Detroit
www.nawicdetroit.com

Fort Wayne
www.nawicfortwayne.org

Grand Rapids
www.nawic194.org

Kalamazoo/Battle Creek
www.nawickzoobc.com **NEW!**

Lansing
www.nawiclansing.org

Lorain County
www.nawic.netfirms.com

Toledo
www.nawictoledo.org

Chapter News

AKRON – Gabrielle Kline, Equal Employment Opportunity Administrator for The Ruhlin Company spoke on “Women in Construction - The Myth and The Reality – A prospective on the rigors of being a female in construction”. Topics covered obstacles that women in construction deal with on a daily basis, on-site and off. These included:

The Environment: Wind, Rain and Port-a-Johns!
He-man Women Haters Club!
Location, Location, Location!

The Rigors: You’re the Mom!
You Want Your Mom!
You want me to do what?
You and Your Health
Overcoming the Rigors

The Rainbow: Overcoming the Obstacles.
The Gold!

BLUEGRASS – Attendees heard from Pat Freibert, former State Representative and chairwoman for the Kentucky Commission on Women. The commission strives to elevate the status of women and girls in the Commonwealth, empowering them to overcome barriers to equality, and expanding opportunities to achieve their fullest potential.

CINCINNATI – This chapter is getting ready to welcome you to the 2007 Region 4 Forum! It’s never too late to send in your registration. Additionally the professional education program continues, as the speaker at their March meeting was Kevin Sell with United Group Services. Mr. Sell discussed the Voluntary Protection Program for Construction (VPPC) and how companies can benefit from it.

CLEVELAND –These members had an informative speaker talk to them about Construction Bonds at their March membership meeting. Their WIC Week Committee planned activities for every day of WIC Week. Activities included hanging a WIC Week banner at a highly visible jobsite in Cleveland for the week, a study group focused on preparing for the CIT exam, a networking social, members wearing their NAWIC apparel/name badges, etc. to promote NAWIC and a group of members volunteered at the Women Build project for a day. They spent the day painting and also had Fox 8 come out to do a TV segment on WIC Week and Women Build. Chapter President Mazzola congratulates the Cleveland Chapter members on a very successful WIC Week. Well done, Ladies!

COLUMBUS – Contract Law was the topic presented by chapter members Anne Will, Calfee and Kristen Braden, H.R. Gray.

DAYTON – Members took part in the Dayton Builders Exchange Team Building Night and called the experience a success. Another success was the radio airtime given to them to promote WIC Week and NAWIC. Great Public Relations and Marketing!

DETROIT – Barry Demp of Barry Demp Coaching, LLC presented “Mastering Professional and Personal Relationships” to the attendees of this chapter’s meeting. Mr. Demp works with executives, business owners, and high-potential professionals to help them significantly increase their performance, productivity, profitability and life balance.

EVANSVILLE – An Open House was held at Southland Flooring Supplies that brought NAWIC members face to face with industry leaders and vendors. Great networking!

FORT WAYNE – Members assembled 105 Easter Baskets for the Children’s

Committee Information

Construction Industry

Tammy Sweeris, CDS, CIT
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Mentoring

Suellen Cadle
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Membership

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WIC Week

Kim Parks
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and Candy Riley, CIT
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NEF Liaison

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Block Kids

Beth Robison
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Business Owners & Managers Council

Betty Goad
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Sanctuary following their monthly business meeting. In April they will work on the tool boxes for the kids at Camp What Cha Wanna Do in June. They will be installing two new members in April. Nan DiGangi is with Irmischer Suppliers and is also the daughter of Nancy Kopp, past president of the chapter. Additionally, they installed Lynda Nicely with Barlow Marketing Group. Lynda found the national NAWIC website and connected via email. The website is a great tool for our organization. Fort Wayne has five attending Forum and one is a "first timer". They hope she returns with excitement and enthusiasm.

INDIANAPOLIS – Region 4 Director Christine Parsons, CDS, CIT spoke to these chapter members about how NAWIC has improved her professional and personal life and why members should participate in chapter, regional and national events.

KALAMAZOO/BATTLE CREEK – Women's History Month was celebrated and guest speaker Erica Oliver's address to the members was titled "Courage...Under Construction."

LANSING – Member, Sara Cunningham, an attorney with the Loomis, Ewert, Parsley, Davis & Gotting, P.C. law firm in Lansing, was the guest speaker and presented a program titled "The Basics of Bond Claims". She gave each of attendees a handout of information and example forms to refer to. The Lansing members are planning to assemble Easter baskets for the children at "Eve's" House, which is a shelter for abused women and children, and also the Angel House, which shelters children who are victims of criminal situations over which they have no control.

LIMA OHIO AREA – Well WIC Week has come and gone, and it was a productive one for the Lima Chapter! WIC Week forced them to get out the yellow pages, call up old contacts and network more than ever to drum up a prospect list. Over a three day period, President Wendy Baxter personally spent her lunch hours driving around town, visiting contractors, introducing herself and dropping off NAWIC literature. It still amazes her how many people have never heard of NAWIC, much less about a Lima Area chapter.

The March membership meeting was well attended by the membership, plus they had six guests! Member Karen Boitnott did an outstanding job giving a presentation on "Marketing Your Membership."

LORAIN COUNTY – Guest speaker Derrick Griffin, PCS gave a demonstration on using a digitizer. This chapter is also working on strategic planning.

LOUISVILLE – The publisher of *Today's Woman* magazine, Cathy Zion spoke to members and guests. March was a membership promotion month for this chapter.

NORTHWEST INDIANA – This chapter hosted an Open House/Membership Drive during WIC week. The chapter members welcomed 23 guests for networking, food, conversation and promoting of NAWIC. Chapter President, Carol Cardetti-Berger did an opening welcome address and each chapter member introduced themselves by stating what they do and where they are employed, why they joined NAWIC and what NAWIC has done for them. Every guest received a red folder with a welcoming letter, the Chapter's schedule of events, a listing of the Chapter's Board with phone numbers, membership application, information about NAWIC and a NAWIC pen. Chapter Membership Chair/Treasurer, Lora Kokot, was applauded for her efforts on organizing such a professional and well received event. But many thanks go to each and every chapter member who participated, showing teamwork. Because of teamwork the chapter was proudly able to show their guests what NAWIC is all about.

TERRE HAUTE – The March membership meeting went very well. They had several guests and informed them of the good of NAWIC. Between good feedback and great response, they look forward to new members and will continue to work

Chapter Presidents

Akron

Mardi Gauer, CIT

Bluegrass

Kim Hellmueller

Cincinnati

Kristina Dewberry

Cleveland

Debbie Mazzola, CIT

Columbus

Suellen Cadle

Dayton

Rhonda Rhoades

Detroit

Mickey Marshall, CIT

Evansville

Kim Ortiz

Fort Wayne

Diana Miller

Grand Rapids

Betty Veldhouse, CIT

Indianapolis

Bobbie Van Howe

Kalamazoo/Battle Creek

**Shannon Sauer-Becker,
CDS, CIT**

Lansing

Karen Schulert

Lima

Wendy Baxter, CIT

Lorain County

Vickie Schaffer

Louisville

Sherry Blakey

Northwest Indiana

Carol Cardetti-Berger

South Bend/Mishawaka

Jane Shimp

Terre Haute

Amy Land, CIT

Toledo

Carla Klatt

on the growth of their chapter. Spring is here and there is so much that can be done and members look forward to improving/helping their community.

Women In Construction Week

Kim Parks

Forum Show and Tell

Thanks to all Region 4 Chapters we had 100% participation in WIC Week. I hope you all had a great time promoting women in construction. We are asking each chapter to bring pictures/proclamations or anything you used for WIC Week to Forum in Cincinnati. Show us how you celebrated WIC Week's tenth anniversary. Hope to see you there!

Membership

Wendy Baxter, CIT

Have you recruited your 'One' yet?

Have you made plans to attend Forum yet? It is right around the corner! Have you asked any guests or prospective members to come with you! Yes, you can do that! There is no better time than Forum to bring a prospective member, introduce her to your NAWIC sisters and have her truly experience NAWIC at its best!

Not only is Forum about bonding with other NAWIC members, educating yourselves more about the industry, attending workshop and seminars, it's also about friendly competition! As Region 4 Membership Co-Chairs, Vickie Owens and I will be announcing a **new membership/recruiting competition** we have developed...

Since the national membership promotion is focused around "The Power of One" we want to keep the momentum going. Kathy Sterling (National Membership Chair) will be giving certificates to every member who recruits a new member. Those who recruit three or more members will receive an attractive "Power of One" pin at Convention in Orlando, Florida. As such, the Region 4 competition will help support this cause; a custom plaque will be awarded to the member (in Region 4) who has recruited the most members (from April 1st through September 30th). This 6-month long competition will begin very soon, so be sure to get your prospect list started! We will also recognize 2nd and 3rd place overall recruiters with a special certificate.

The plaque and both certificates will be handed out this fall at APC, as we would like to give these members as much recognition as possible for their efforts.

NAWIC Education Foundation

Linda Young, CIT, NEF President

Clemson University

Ladies,

It is with great sadness that we accept the resignation of our Executive Director, Darline H. Johnson. Darline has given the foundation years of selfless dedication. She restored credibility to our foundation when it was wavering. We are grateful for her efforts and wish her well in her future endeavors.

On March 27th, Dr. Roger Liska and his Staff will move the NEF Office to Clemson University where it will operate for the next 6 months while the NEF Board of Trustees investigate the best plan for the continuing success of the Foundation.

Our 800# - **866-277-2883** will remain the same and be moved to Clemson on March 27th. I will let you know later this week our new fax number.

Contact Information

NAWIC Office

800-552-3506
nawic@nawic.org

NAWIC President

Christie Wigginton, CIT
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Veradale, WA 99037
(509) 995-6386 work
chris.wigginton@oldcastleapg.com

NAWIC Core Values

Believe in ourselves

Persevere with the strength
of our convictions

Dare to move into new
horizons

Our new address:

NAWIC Education Foundation
P O Box 549
Clemson, SC 29633

Monies (Ladder Club donations, raffle ticket sales, NEF donations, honorariums, etc.) should be sent to:

Dodi Walch, CCA, CIT, CDT
NEF Treasurer
19 Belvista Court
Pueblo, CO 81001

Monies relative to **Certifications (book orders, testing registrations, etc.)** should be sent to: NAWIC Education Foundation, P O Box 549, Clemson, SC 29633

This information is **not confidential**. We encourage you to share it with your members.

Please be assured that the NEF Executive Committee is making every effort to facilitate this move with minimum service interruption to the NAWIC membership. However, we do ask for your patience in allowing Dr. Liska and his Staff the opportunity to get moved, set up and operational. **Karen Robinson** will be the NEF contact and we know that you will find her helpful and responsive to your needs.

In the event that you encounter a problem, please contact me.

If you have any questions or would like to discuss this matter, please feel free to contact me by phone (858-712-4750 – office; 619-440-5517 – home) or by email at sdwic@cox.net (home) or lyoung@dyna-sd.com (office).

Your understanding and support during this time is deeply appreciated.

Safety News

Traci Hardin, CIT

Demolition Safety

Demolition work involves many of the hazards associated with construction. However, demolition incurs additional hazards due to **unknown factors** such as: deviations from the structure's design (approved or unapproved modifications that altered the original design), materials hidden within structural members, and unknown strengths or weaknesses of construction materials, unknown utilities or conducts, etc. All personnel involved in a demolition project must be fully aware of these types of hazards and the safety precautions necessary to control the hazards. Planning for demolition is as important as actually doing the work. A competent person experienced in all phases of the demolition processes should be the one to perform the demolition planning.

Construction-related **demolition hazards are addressed in a specific standard for the construction industry, known as Subpart T**. Such covered hazards include: Preparatory operations; Stairs, passageways, and ladders; Chutes; Removal of materials through floor openings; Removal of walls, masonry sections, and chimneys; Manual removal of floors; Removal of walls, floors, and material with equipment; Storage; Removal of steel construction; Mechanical demolition; and Selective demolition by explosives.

Before the start of every demolition job, the demolition contractor should take a number of steps to safeguard the overall health and safety of workers at the job site. Preparatory operations involve: *Engineering Survey, Utility Location, Medical Services and First Aid, Police and Fire Contact, Fire Prevention (A "fire plan" should be set up prior to beginning a demolition job, including assignments of key personnel in the event of a fire and an evacuation plan/route.), Safe Work*

Practices, Debris Clearance, Methods to be used to bring the structure down, equipment necessary to do the job, measures to be taken to perform the work safely, markings of unsafe structural members, etc.

Welcome New Members!

Bluegrass

Medearis Robertson, KOSHS Program, Univ. of Kentucky
Virginia Whitaker, Décor & You

Cincinnati

Anita Carroll, Bookstax Construction Management
Becci Keeble, RPC Mechanical Inc.
Shannah Morris, Frost Brown Todd, LLC
Melissa Smith, Holand Roofing

Cleveland

Margaret Cost, Warren Roofing & Insulating
Patricia Peitraroia, Cuyahoga Community College
Debbi Perkul, Hard Hatted Women
Marie Schenkel, RJ Martin Electrical Contracting
Mary Kay Weis, Cuyahoga Community College

Detroit

Helen Himes, HH Engineering

Fort Wayne

Lynda Nicely, Barlow Marketing Group

Indianapolis

Ann Dermody, Milestone Contractors
Ivanna Weyland, Wurster Construction Co.

Kalamazoo/Battle Creek

Karen Rimes, O'Boyle, Cowell, Blalock & Assoc.

Northwest Indiana

Lisa Szirovecz, Lincoln Office

Bits & Pieces

National Officer Candidates -

Pat J. McDonald, CCA, CIT for President-Elect
Robin Fulton Meyer, CIT for Vice President
Judy DeWeese, CIT for Secretary
Debra M. Gregoire, CIT (and Region 4 member) for Treasurer
Francene L. Grivna for Treasurer

Look for your Voting Guidelines and Candidate Profiles in the March/April issue of *The NAWIC IMAGE*. NAWIC has a one-member, one-vote election process so it is very important that each member participate. Watch for your ballot to arrive in late May to early June.

Use the NAWIC Bulletin Board! -Read about and respond to important issues at NAWIC Online by using the NAWIC Bulletin Board. Among other topics, you will want to use the Bulletin Board to post your questions for this year's candidates for office. Here's how:

1. Go to www.nawic.org > Member Sign In, and click on the "Bulletin Board" button.
2. Click on "Register" toward the top right of the web page. You cannot use the Bulletin Board unless you register.
3. Follow the instructions on the "Register" page. The user name must be your first and last name.
4. After registering and accepting the Bulletin Board Agreement, you may begin posting or reading through other postings.
5. After you have selected a category, you may either reply to any of the subjects under that category or create a topic of your own. Click on "Check this if you wish to be notified of replies to this topic" to be notified by email when other people reply or post.

NAWIC Builds — education. career. future — Build your life with NAWIC